

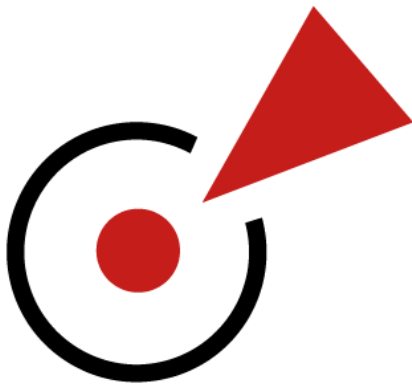
*In A World of Multiple Crises*

# PEOPLE OVER PROFIT

**PUBLIC SERVICES INTERNATIONAL**

**31st World Congress**

14 - 18 October 2023, Geneva



## Booklet 3

# Affiliate and EB Resolutions No. 3-43

and related Affiliate Amendments

**AUGUST 2023**

## PSI World Congress 2023

### AFFILIATE AND EB RESOLUTIONS AND AMENDMENTS

#### GUIDANCE ON HOW TO READ THE TEXT IN THIS BOOKLET

This booklet contains resolutions submitted by affiliates and circulated in May, and subsequent amendments from affiliates received in June.

Affiliate resolutions or amendments that the Standing Orders Committee (SOC) ruled out of order, that were withdrawn, or that were composited into one combined resolution, do not appear, but are listed at the end of this booklet. For affiliate reference, these can be found under the [documents section of the Congress website](#). Consequently, affiliates should note that resolution and amendment numbering is not sequential.

Please note that further resolutions from EB-162 (meeting immediately before the opening Congress) are expected, for example resolutions on affiliation fees and on transitional arrangements for the new constitution.

Note also that resolutions No. 1 and 2, submitted by the PSI Executive Board, are published as separate documents:

- EB Resolution No.1: PSI Programme of Action 2023-2028 and related affiliate amendments.
- EB Resolution No.2: Revised PSI Constitution and related affiliate amendments.

#### AFFILIATE AMENDMENTS TO AFFILIATE RESOLUTIONS

PROPOSED AMENDMENTS ARE SHOWN AS BLUE TEXT IN THIS DOCUMENT.

Deletions to existing resolution text are indicated in bold with ~~strikeout~~:

i.e. ~~**deleted existing text**~~

Proposed new text is indicated in bold and underline:

i.e. **new text**

## PSI World Congress 2023

### AFFILIATE AND EB RESOLUTIONS AND AMENDMENTS

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## RESOLUTION NO. 3: EXTREME RIGHT

(Original version in French)

### The 31st World Congress of Public Services International (PSI) Meeting in Geneva on 14 - 18 October 2023

**NOTES** that countries such as Brazil, Italy, and Hungary have had, or are experiencing, far-right governments. Other countries in the world are experiencing the rise of far-right parties and the trivialisation of xenophobic, sexist, and homophobic ideas promoted by these parties.

**RECOGNISES** that the development of far-right ideas is one of the consequences of capitalist globalisation destroying social and environmental rules and the explosion of inequalities in liberal societies.

**ACKNOWLEDGES** that the far right has always been characterised by political projects based on ideological and political violence targeted against certain categories of the population. While their main driving force in recent years has been the migration crisis, their political project is also directed against the rights of women or LGBT+ people, and against ethnic or religious minorities.

**CONDEMNS** in the strongest possible terms these ideologies and policies of hatred and exclusion and refuses the trivialisation and dissemination of extreme right-wing ideas.

**SUPPORTS** actions, awareness raising, and mobilisations against racism and the extreme right throughout the world.

**SUPPORTS** equality between all women and men as a strong demand of the international trade union movement, regardless of their nationality, gender, sexual orientation or religion.

#### **PSI CONGRESS:**

**CALLS** not to abandon the field to them;

**CALLS** to strengthen the expression of anti-racism and the struggle for equal rights;

**CALLS** to inform our constituents about far-right parties and ideologies and expose their lies;

**CALLS** for the fight against unemployment, poverty and all forms of exclusion; for the reduction of working hours and the creation of useful and necessary jobs for the development of public services for the population, for the regularisation of all undocumented workers to end their overexploitation and ensure equality between all workers; and

**CALLS** for ending discrimination between men and women and LGBT+ people leading the ideological struggle against far-right ideas through all our means of communication, through the cultural battle, through trade union training and popular education.

*Submitted by: FD CGT des Services Publics (CGT Federation of Public Services of France)*

**EB recommends support.**

**AFFILIATE AMENDMENT NO. 60  
TO RESOLUTION NO. 3**

(Original version in French)

AMEND PARAGRAPH 1:

**NOTES** that countries such as Brazil, Italy, ~~and~~ Hungary, Israel, Latvia, Poland, and Sweden have recently had, or are experiencing, far-right governments or coalitions with the far-right. Other countries in the world are experiencing the rise of far-right parties and the trivialisation of xenophobic, sexist, and homophobic ideas promoted by these parties.

AMEND PARAGRAPH 2:

**RECOGNISES** that ~~the~~ this worrying development of far-right ideas feeds on the feeling of democratic and social relegation, and is one of the consequences of capitalist globalisation destroying social and environmental rules and the explosion of inequalities in liberal societies.

AMEND PARAGRAPH 3:

**ACKNOWLEDGES** that the far right has always been characterised by political projects based on ideological and political violence targeted against certain categories of the population and the loss of freedom for all. While their main driving force in recent years has been the migration crisis and terrorist attacks, their political project is also directed against the rights of women or LGBT+ people, and equally against ethnic or religious minorities.

AMEND PARAGRAPH 7:

**CALLS** not to abandon the field to them and to assume our role of popular education by mobilising with all possible partners to lead a large-scale ideological counter-offensive for democracy, collective action, public services, social justice, fundamental rights, and equality and freedom for all.

AMEND PARAGRAPH 10:

**CALLS** for the fight against unemployment, poverty and all forms of exclusion, and to act in favour of ~~for~~ the reduction of working hours, ~~and~~ the creation of useful and necessary jobs for the development of public services for the population, and for the implementation of humane and adequate migration policies which include the regularisation of all undocumented workers to end their undignified ~~over~~exploitation and ensure equality between all workers and the fight against poverty; and

*Submitted by: La FD CGT des Services Publics , la FD CGT Mines Energie , les FD CFDT INTERCO, CFDT Finances, et Santé Sociaux et les FD FO Services publics et de Santé et FGF FO, France*

COMMENT:

The CFDT Santé Sociaux, CFDT Finances, and interco federations associate themselves with this resolution, with the modifications made by the CGT federation, the author of the resolution.

**Mover of the resolution: supports.**

**SOC recommends oppose.**

**AFFILIATE AMENDMENT NO. 61  
TO RESOLUTION NO. 3**

(Original version in German)

AMEND PARAGRAPH 2:

**RECOGNISES** that the development of far-right ideas is ~~one of the consequences of~~ reinforced by capitalist globalisation destroying social and environmental rules and the explosion of inequalities in liberal societies.

AMEND PARAGRAPH 3:

**ACKNOWLEDGES** that the far right has always been characterised by political projects based on ideological and political violence targeted against certain categories of the population. ~~While their main driving force in recent years has been the migration crisis,~~ Their political project is also directed against the rights of women, refugees, migrants, ~~or~~ LGBT+ people, and against ethnic or religious minorities.

*Submitted by: Ver.di, GÖD-FSG, younion, VPÖD-SSP, German Speaking Constituency*

**Mover of the resolution: position not known.**

**SOC recommends support.**

**RESOLUTION NO. 4: REPRODUCTIVE RIGHTS AND THE PROTECTION OF WOMEN**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

**WHEREAS** PSI is committed to ensuring that women, girls, and others who can become pregnant maintain their reproductive choice and have access to all reproductive health services; and

**WHEREAS** bodily autonomy is essential to liberty, dignity, equality, and self-determination; and

**WHEREAS** the right to life, liberty, and security of person is guaranteed under the UN Declaration of Human Rights; and

**WHEREAS** pregnancy-related mortality around the world affects approximately 800 women per day at various stages of gestation, with one-third of pregnancy-related deaths occurring during pregnancy, one-third occurring at delivery or one week after, and one-third occurring one week to one year postpartum; and

**WHEREAS** procreation and child rearing are personal and intimate matters fundamental to our freedom and our aspirations, are lifelong responsibilities, and should not be imposed by the state, or any employer against the express consent of the individual, or forced on people who have been traumatised or who are otherwise unwilling or unable to assume this responsibility; and

**WHEREAS** having the right to decide when and whether to reproduce is associated with better relationship stability and satisfaction, more work experience, and greater earning potential among women, which contributes to a well-functioning society, and where freedom has been recognised in law as the ability of a person to have agency over one of the most fundamental and intimate decisions one can make; when and whether and with whom to have a child:

**PSI CONGRESS:**

**RESOLVES** that PSI will defend the rights of our members and all women, girls, and others who can become pregnant against forced birth, and PSI calls on global governments to codify the right to choose abortion; and

**RESOLVES** that PSI will work with our member unions to secure reproductive freedom throughout the world by working with lawmakers, candidates, advocacy groups and activists to support legislative efforts and executive action at the national level; and

**RESOLVES** that PSI will use its voice to fight the criminalisation of reproductive healthcare, including patients seeking care, abortion providers, counsellors, advocates, family members, and friends who provide advice or transportation.

*Submitted by: American Federation of Teachers, USA*

**EB recommends support.**



## RESOLUTION NO. 5: COMBATING HATE CRIME AND HATE SPEECH AND ISLAMOPHOBIA

(Original version in English)

### The 31st World Congress of Public Services International (PSI) Meeting in Geneva on 14 - 18 October 2023

Committed to the principles of equality, justice, and dignity for all individuals, regardless of their race, religion, sexual orientation, or other personal characteristics;

Hate crime and hate speech are forms of discrimination and prejudice that have a devastating impact on individuals, families, and communities;

Hate crime and hate speech are a violation of human rights and an affront to the values of our union and our society;

Recent years have seen a worrying rise in hate speech and xenophobia, particularly against Muslims. This has been fuelled by the spread of misinformation and inflammatory rhetoric online, as well as by the actions of certain political figures. The consequences of this have been felt both online and offline, with many people feeling targeted, harassed, or even attacked because of their religion or ethnicity. Therefore, it is essential that we take a stand against such hate speech and xenophobia to ensure that everyone is able to live peacefully without being subjected to discrimination or violence.

In 2019, the Council on American-Islamic Relations (CAIR) released a report documenting over 10,000 anti-Muslim incidents from 2014-2019. Moreover, in 2020, CAIR recorded over 6,000 complaints nationwide ranging from discrimination, immigration and travel, incarcerated rights, hate and bias incidents, and school incidents.

The European Commission against Racism and Intolerance (ECRI) General Policy Recommendation No. 5 on preventing and combating anti-Muslim racism and discrimination adopted in December 2021, and revised in March 2022, stressed that “due to the routine portrayal of Islam as an external “threat” to distinctly European norms and values, Muslims have been increasingly scapegoated and stigmatised.”

It is important to note that hate speech and Islamophobia can take many different forms, and it is a complex and ongoing issue that requires continuous attention and efforts to combat. Some recent examples of hate speech and Islamophobia include:

- I. In March 2019, a gunman attacked two mosques in Christchurch, New Zealand, killing 51 people and injuring many others. The attacker was motivated by white supremacist beliefs and hatred towards Muslims.
- II. In October 2021, French President Emmanuel Macron faced criticism for comments he made about Islam during a speech, which some Muslims felt were offensive and perpetuated Islamophobic stereotypes.
- III. In January 2023, an anti-Islam activist burned copies of the Muslim holy book near a Copenhagen Mosque and outside the Turkish embassy in Sweden and Denmark.

#### **PSI CONGRESS:**

**STRONGLY CONDEMNS** hate crime and hate speech in all forms and reaffirms its commitment to fighting against all forms of discrimination and prejudice;

**CALLS** on government officials and leaders to take strong and effective action to combat hate crime and hate speech, including the introduction of laws and policies to protect vulnerable groups and hold perpetrators accountable for their actions;

**ENCOURAGES** members to take a proactive role in promoting tolerance and diversity within their workplaces and communities, including educating members on the impact of hate crime and hate speech, encouraging reporting, and providing support to those affected by hate crime and hate speech;

**PLEDGES** to work with other organisations and groups to build a more inclusive and tolerant society, and to advocate for the rights and dignity of all individuals, regardless of their race, religion, sexual orientation, or other personal characteristics;

**URGES** all the members of the Union to take a strong stance against hate crime and hate speech, and to speak out against these forms of discrimination and prejudice whenever and wherever they occur.

*Submitted by: All Municipal and Public Service Workers Trade Union (HIZMET-IS Trade Union), Türkiye*

References: <https://www.cair.com/wpcontent/uploads/2022/01/islamophobiainthemainstream.pdf>

<https://rm.coe.int/ecri-general-policy-recommendation-no-5-revised-on-preventing-and-comb/1680a5db32>

**EB recommends support.**

**AFFILIATE AMENDMENT NO. 64  
TO RESOLUTION NO. 5**

(Original version in French)

AMEND THE TITLE:

COMBATING HATE CRIME AND HATE SPEECH, AND ISLAMOPHOBIA WHICH IS PARTICULARLY ON THE RISE AGAINST MUSLIMS

AMEND PARAGRAPH 6:

It is important to note that hate speech and Islamophobia or simply stigmatising Muslims can take many different forms, and that this provides a breeding ground for real crimes that are committed in the name of this hatred, and it is a complex and ongoing issue that requires continuous attention and efforts to combat. ~~Some recent examples of hate speech and Islamophobia include:~~ To illustrate the different degrees of unwelcome hate speech and/or criminal acts or manifestations that can encourage Islamophobia, here are some recent examples:

AMEND POINT II:

- II. In October ~~2021~~2020, French President Emmanuel Macron faced criticism for comments he made about Islam that were deemed offensive to Muslims during a public speech, in which he unreservedly stated that "Islam is in crisis throughout the world". ~~which some Muslims felt were offensive and perpetuated Islamophobic stereotypes.~~

*Submitted by: Les 3 Fédérations CFDT (Santé-Sociaux, Interco et Finances), France*

**Mover of the resolution: position not known.**

**SOC recommends no position.**

**AFFILIATE AMENDMENT NO. 65  
TO RESOLUTION NO. 5**

(Original version in German)

DELETE FROM THE TITLE:

COMBATING HATE CRIME AND HATE SPEECH ~~AND ISLAMOPHOBIA~~

DELETE FROM PARAGRAPH 4:

Recent years have seen a worrying rise in hate speech and xenophobia, ~~particularly against Muslims~~. This has been fuelled by the spread of misinformation and inflammatory rhetoric online, as well as by the actions of certain political figures. The consequences of this have been felt both online and offline, ~~with many people feeling targeted, harassed, or even attacked because of their religion or ethnicity~~. Therefore, it is essential that we take a stand against such hate speech ~~and xenophobia~~ to ensure that everyone is able to live peacefully without being subjected to discrimination or violence.

DELETE PARAGRAPH 5:

~~In 2019, the Council on American-Islamic Relations (CAIR) released a report documenting over 10,000 anti-Muslim incidents from 2014-2019. Moreover, in 2020, CAIR recorded over 6,000 complaints nationwide ranging from discrimination, immigration and travel, incarcerated rights, hate and bias incidents, and school incidents.~~

DELETE PARAGRAPH 6:

~~The European Commission against Racism and Intolerance (ECRI) General Policy Recommendation No. 5 on preventing and combating anti-Muslim racism and discrimination adopted in December 2021, and revised in March 2022, stressed that “due to the routine portrayal of Islam as an external “threat” to distinctly European norms and values, Muslims have been increasingly scapegoated and stigmatised.”~~

DELETE PARAGRAPH 7:

~~It is important to note that hate speech and Islamophobia can take many different forms, and it is a complex and ongoing issue that requires continuous attention and efforts to combat. Some recent examples of hate speech and Islamophobia include:~~

DELETE POINTS I, II, AND III:

- ~~I. — In March 2019, a gunman attacked two mosques in Christchurch, New Zealand, killing 51 people and injuring many others. The attacker was motivated by white supremacist beliefs and hatred towards Muslims.~~
- ~~II. — In October 2021, French President Emmanuel Macron faced criticism for comments he made about Islam during a speech, which some Muslims felt were offensive and perpetuated Islamophobic stereotypes.~~
- ~~III. — In January 2023, an anti-Islam activist burned copies of the Muslim holy book near a Copenhagen Mosque and outside the Turkish embassy in Sweden and Denmark.~~

*Submitted by: Ver.di, GÖD-FSG, youunion, VPÖD-SSP, German Speaking Constituenc*

**Mover of the resolution: position not known.**

**SOC recommends no position.**

## RESOLUTION NO. 7: LGBT+ WORKERS' REPRESENTATION IN PSI

(Original version in English)

### The 31st World Congress of Public Services International (PSI) Meeting in Geneva on 14 - 18 October 2023

**ACKNOWLEDGES** the progress toward legal recognition, workplace rights, and social acceptance of LGBT+ people, and the role of LGBT+ workers and trade unions, including PSI affiliates, in these achievements.

**NOTES** with concern that LGBT+ people in many countries still lack basic human rights, legal protections and dignity, and experience social exclusion, economic inequality, harassment, and violence.

**CONDEMNS** the rising tide of new legislation in many countries aimed at criminalising LGBT+ people and politicians who exacerbate homophobia, biphobia, and transphobia to divide the working class.

**WELCOMES** the organising efforts of the PSI Inter-America committee of LGBT+ workers, and the subregional Committees of LGBT+ workers for Mexico, Central America and the Dominican Republic, the Southern Cone, Andean Countries, Brazil, and the Caribbean.

**(RE)COMMITS** to supporting LGBT+ workers organising and strengthening our global and regional working groups and networks, building on PSI's many years of progressive work and leadership on this issue. Recognises the need for diverse representation on the Executive Board and other PSI structures.

#### **PSI CONGRESS:**

**RECOMMENDS** that PSI establish a working group to consult with the global LGBT+ coordinating committee and affiliates about LGBT+ inclusive representation on the Executive Board and make recommendations on the required constitutional amendments for consideration at the next World Congress;

**ENDORSES** the inclusion of an LGBT+ observer representative to the Executive Board nominated by the global LGBT+ coordinating committee.

*Submitted by: Asociación Nacional de Empleados públicos y Privados ANEP, Costa Rica*

**EB recommends support.**

**RESOLUTION NO. 9: REFUGEES AND INTERNALLY DISPLACED PERSONS IN THE AFRICA AND ARAB REGION**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

**WHEREAS** the rights of all human beings are being promoted by the international working class movement, albeit with varying levels of progress in different parts of Africa;

**NOTING** with grave concern the limited attention that refugees and internally displaced persons (IDPs) are receiving, especially in Africa and the Arab Region;

**AWARE** that globally, the situation with refugees and internal displacement has been the worst since the Second World War and that it is now being exacerbated by global warming and climate change-related disasters like floods, droughts, and other stress;

**AWARE** of the UN Global Compact on Refugees' ambition to harness international cooperation to address the refugee situation by easing the pressures on host countries, enhancing refugee self-reliance, expanding access to third-country solutions, and supporting conditions in countries of origin for return in safety and dignity;

**AWARE** of the African Union Convention for the Protection and Assistance of Internally Displaced Persons in Africa (Kampala Convention), a pioneering continent-wide Convention, and aware that nearly half the world's 59 million internally displaced people live in resource-constrained African countries;

**ALSO CONCERNED** about the conflicts and wars in the region and how it is raising the humanitarian crisis to unprecedented levels;

**MINDFUL** about the dire situation in poor communities hosting refugees and IDPs where meagre resources such as healthcare, education, housing, and transport services are becoming overstretched;

**MINDFUL** of the severe stress that all working people in the refugee and IDP communities on the move, especially health workers and the dangers that frontline health workers and families are exposed to, including abduction and death;

**NOTING** also the massive decent work deficits for workers in these dangerous environments, the absence of social protection and the unsafe and unhealthy working and living conditions, especially for women and children;

**CONCERNED** as trade unions who defend human, workers, and women's rights at all levels;

**PSI CONGRESS RESOLVES TO:**

- I. Support affiliates across the region in campaigning for the effective implementation of the Global Compact on Refugees with the active involvement of social partners, using a whole-of-society approach.
- II. Campaign for African governments to ratify and domesticate the Kampala Convention.
- III. Design a comprehensive programme for promoting human rights, decent work and quality public services in frontline states and communities hosting refugees and IDPs that are also struggling with conflicts and climate disasters.

*Submitted by: Medical and Health Workers Union of Nigeria*

**EB recommends support.**

**RESOLUTION NO. 13: MALAWI GOVERNMENT DEBT**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

**NOTES** that in Africa, many governments have taken out loans with the IMF, World Bank, China Friendly Partnership deals and from other sources without settling old debt.

**AWARE** that the problem is not just the debt but:

- I. the conditions attached to the loans,
- II. the inability to pay back the loans, and
- III. the resulting dependency and reliance on loans that restrict government action. In some cases, national budgets are dependent on loans being approved. Conditionalities force governments to implement economic policies that are anti-worker and anti-union, such as austerity budgets and privatisation.

**CONCERNED** that our natural resources are not generating enough money into our GDP because they remain in private ownership, exports are low, and tax returns and compliance are unfavourable.

**NOTES** that a sequence of external shocks has exacerbated Malawi's fragility, including worsening food insecurity and that as a result of the multiple shocks, about 20% of the population are projected to be acutely food insecure at the "Crisis" level (IPC Phase 3 or higher) during the 2022/23 lean season (October 2022-March 2023). The population living at the crisis level more than doubled since last year.

**FURTHER NOTES** that Public and external debt increased to unsustainable level where total public debt increased from 45.3% of GDP in 2019 to 64.0% in 2021 to finance a large fiscal deficit in FY2021/22. External debt also reached 32.8% of GDP in 2021 compared to 27.8% in 2019.

**FINALLY, NOTES** that Public external debt (51.2% of total debt) is held mainly by official creditors (72% of total public external debt). Of this, official multilateral creditors hold 60.3% of Malawi's outstanding public external debt in 2021, including the International Development Association (IDA) (30 %), the African Development Bank (AfDB) (11 %), the IMF (10.2%), and other multilaterals (8.4%).

**PSI CONGRESS RESOLVES TO:**

- I. Express solidarity with the people and unions of Malawi in their struggle for debt cancellation; and
- II. Demand that historical debt in Africa is forgiven as part of the recognition of the exploitation of Africa's natural resources.

*Submitted by: Water Employees Trade Union of Malawi*

**EB recommends support.**

## RESOLUTION NO. 14: FIGHT AGAINST THE REFORM OF PENSION SYSTEMS IN FRANCE

(Original version in French)

### The 31st World Congress of Public Services International (PSI) Meeting in Geneva on 14 - 18 October 2023

**NOTES** that for several years powerful trade union and popular movements have been fighting against neo-liberal reforms of pension systems that include privatisation, raising the retirement age, reducing the amount of pensions, lengthening the contribution period, and structural inequalities that penalise women and interrupted careers.

**NOTES** that these reforms are both an attack on workers' rights and a support for financial capital that takes more and more wealth from society without any real contribution. At the same time, these corporations have a great and growing influence on our public institutions.

**NOTES** that the Macron government is trying to impose such a reform of the French pension system by increasing the retirement age to 64 and lengthening the duration of contributions. This reform does not address the social needs of the working class, young people, or pensioners. Instead, this government is trying to mark another milestone in its neoliberal policy.

Even worse, this reform is opposed by the vast majority of French people. The trade union movement has been able to organise a huge coalition of all the trade unions and social movements to try to make the government understand the mistakes of this reform. For three months we have been organising strikes and demonstrations throughout the country, with the participation of millions of people.

Despite the violent adoption of this reform, without a vote in parliament, the opposition movement will not give up. The unions are united in their determination, and our strength gives courage to the different sectors of society to mobilise and demonstrate with us.

The historic demonstration of 1 May 2023 saw more than two million employees, young people, pensioners, and unemployed people mobilised against this reform and in favour of social justice.

The fight must continue: the urgency is to increase all salaries and not to push back the retirement age to 64. We must all work together for the right to a pension for all employees from the age of 60, with an income that allows them to live in dignity.

In the name of all the French trade unions, the CGT des Services publics would like to thank all the international trade union organisations for their numerous expressions of solidarity.

The struggle for social justice is never over... nor is trade union solidarity and determination.

*Submitted by: CGT Federation of Public Services of France*

**EB recommends support.**

**AFFILIATE AMENDMENT NO. 67  
TO RESOLUTION NO. 14**

(Original version in French)

CHANGES TO THE TITLE AND RESOLUTION TEXT:

RESOLUTION NO. 14: **LEARNING LESSONS FROM THE FIGHT AGAINST THE REFORM OF PENSION SYSTEMS IN FRANCE**

(Original version in French)

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

**NOTES** that for several years powerful trade union and popular movements in France have been fighting against neo-liberal reforms of our pension systems, ~~that include privatisation, based on solidarity between generations, moving pensions systems towards more private capitalisation, and towards social setbacks~~ (raising the retirement age, reducing the amount of pensions, lengthening the contribution period, and worsening the structural inequalities in the system, that penalise women and interrupted careers in particular).

**NOTES** that these reforms are both an attack on workers' rights, on whom all efforts rest, without any real obligation or constraint on employers and the State, and a support for financial capital that takes more and more wealth from society ~~without any real contribution~~ and at the same time, ~~these corporations~~ have a great and growing influence on our public institutions.

**NOTES** that the ~~French Macron~~ government is ~~trying to impose~~ imposing such reform ~~of the French pension system~~ by increasing the legal retirement age ~~to 64~~ and in doing so is lengthening the duration of contributions mainly for those in the most arduous jobs, worsening the situation of the most precarious and reinforcing gender inequalities. This unfair reform does not address the social needs of the working class, young people, or pensioners. Instead, this government is trying to mark another milestone in its ~~neoliberal~~ policy of deregulation.

~~Even worse, this reform is opposed by the vast majority of French people.~~ The trade union movement has been able to organise a huge coalition of all the trade unions and social movements to try to make the government understand the mistakes of this reform. For three months we have been organising strikes and demonstrations throughout the country, with the participation of millions of people and massive support from the vast majority of French people (around 70% of French citizens and 90% of French workers are against the reform).

Despite the violent adoption of this reform, without a vote in parliament in the National Assembly, the opposition movement will not give up. The unions are united in their determination, and our strength gives courage to the different sectors of society to mobilise and demonstrate with us.

The historic demonstration of 1 May 2023 saw more than two million employees, young people, pensioners, and unemployed people mobilised against this reform and in favour of social justice. Many trade unions from all over the world came to Paris to demonstrate with us and expressed their solidarity, including by taking action during President Macron's visits to their countries.

**CALLS for lessons to be learned from the situation in France.**

**We encourage PSI affiliates to unite at national, regional, and international level with determination to fight against the neo-liberal offensive.**

The fight must continue: the urgency is to increase all salaries, and not to push back the retirement age ~~to 64. We must all work together for the right to a pension for all employees from the age of 60, with an income that allows them to live in dignity. Any pension reform must meet the imperative of ensuring good employment conditions and social protection for workers. The~~



**democratic debate on this social issue must necessarily involve trade unions, both here in France and throughout the world.**

~~In the name of all the~~The French trade unions, ~~the CGT des Services publics~~ would like to thank all the international trade union organisations for their numerous expressions of solidarity.

The struggle for social justice is never over... nor is trade union solidarity and determination.

*Submitted by: La FD CGT des Services Publics , la FD CGT Mines Energie , les FD CFDT INTERCO et Santé Sociaux et les FD FO Services publics et de Santé et FGF FO, France*

COMMENT:

The CFDT Santé Sociaux and interco federations associate themselves with this resolution, with the modifications made by the CGT federation, the author of the resolution.

**Mover of the resolution supports.**

**SOC recommends support.**

## RESOLUTION NO. 17: FINANCING THE ENERGY TRANSITIONS

(Original version in English)

### The 31st World Congress of Public Services International (PSI) Meeting in Geneva on 14 - 18 October 2023

**NOTES** the Just Energy Transition Partnership (JETP) signed at COP 26 in 2021 between South Africa and the governments of France, Germany, UK, US, and the EU;

**NOTES** the signing of a similar JETP with Indonesia after the COP 27 in 2022 and the planned signing of such an agreement with India, Senegal, and Vietnam;

**NOTES** the overwhelming thrust of these financing agreements towards loans, with grants reserved for small non-profit programmes which are added to the project as a form of greenwashing;

**NOTES** the trend to regard the development of renewable energy as 'bankable' projects which are privatised, rather than incorporating them as an integral part of public energy, which remains the responsibility of public energy utilities;

**NOTES** the report produced by PSI and Korean Public Service and Transport Workers' Union (KPTU) "Towards a public goods approach for international climate finance", which highlights that the current international climate finance operates within a neoliberal framework but notes that an alternative can be found in a climate justice approach that promotes a democratic, ecological, and public pathway;

**NOTES** the reports from Trade Unions for Energy Democracy demonstrating the failures of a market-driven transition to low carbon energies and the imperative of public ownership and management to reach speed and scale of a just and equitable transition in the energy sector;

**CONDEMNNS** a policy based on massive privatisation of renewable energy and the undermining of energy as a public good;

**REJECTS** the Just Energy Transition Partnership and its linked Investment Programme being adopted by many countries;

**CALLS UPON** governments of developed countries:

- I. To make available adequate levels of climate finance for developing countries to enable energy transitions.
- II. To ensure that this financing does not force countries to privatise their energy systems or incur unsustainable debt.

And **URGES** all PSI affiliates to oppose privatisation and link climate financing to tax justice and debt relief activities.

*Submitted by: National Union of Public Service and Allied Workers, South Africa*

**EB recommends support.**

**AFFILIATE AMENDMENT NO. 68  
TO RESOLUTION NO. 17**

(Original version in English)

ADD THE FOLLOWING POINT TO 'CALLS UPON governments of developed countries':

- III. Ensure that government funding and finance for the transition to low carbon energy production is directed to public utilities, particularly local and regional governments, where jurisdiction applies, to establish publicly owned and operated low carbon energy networks. This ensures a just transition that maintains wages and conditions of workers while ensuring public funds are not lost in profit to the private sector.

*Submitted by: United Services Union, Australia*

**Mover of the resolution supports.**

**SOC recommends support.**

**RESOLUTION NO. 18: SOLIDARITY WITH DOMESTIC WORKERS WORLDWIDE**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
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**NOTES** that domestic workers are often excluded from labour laws, including minimum wage, social protection, and working hour regulations, leaving them vulnerable to exploitation, abuse, and discrimination;

**NOTES** that International Labour Organisation (ILO) Convention 189 on Decent Work for Domestic Workers provides a framework for the protection of domestic workers' rights and recognises them as workers with the same rights as other workers;

**NOTES** that Only 29 countries have ratified Convention 189 to date, and many countries have yet to adopt national legislation to protect domestic workers' rights;

**NOTES** that trade unions have a crucial role to play in advocating for the rights of domestic workers and ensuring their inclusion in the labour market;

**PSI CONGRESS:**

**REAFFIRMS** that PSI stands for rebuilding the social organisation of care;

**RECOGNISES** that domestic workers perform direct and indirect care work in household spaces;

**NOTES** that ILO Convention 189 on Decent Work for Domestic Workers promotes the adoption of national legislation that protects the rights of domestic workers;

**RECOMMENDS** working with and supporting organisations which aim to protect domestic workers.

*Submitted by: All Municipal and Public Service Workers Trade Union (HIZMET-IS Trade Union), Türkiye*

**EB recommends support.**

**AFFILIATE AMENDMENT NO. 71  
TO RESOLUTION NO. 18**

(Original version in French)

TO THE LAST PARAGRAPH, ADD:

**RECOMMENDS** working with and supporting organisations which aim to protect domestic workers, and pushing for the widest possible ratification of the C189 Convention.

*Submitted by: Les 3 Fédérations CFTD (Santé-Sociaux, Interco et Finances), France*

**Mover of the resolution supports.**

**SOC recommends support.**

**AFFILIATE AMENDMENT NO. 72  
TO RESOLUTION NO. 18**

(Original version in German)

ADD TO PARAGRAPH 5:

**REAFFIRMS** that PSI stands for rebuilding the social organisation of care; of which domestic workers are a part.

DELETE PARAGRAPH 6:

~~**RECOGNISES** that domestic workers perform direct and indirect care work in household spaces;~~

ADD TO PARAGRAPH 8:

**RECOMMENDS** working with and supporting unions and pro-union organisations which aim to protect domestic workers.

*Submitted by: Ver.di, GÖD-FSG, younion, VPÖD-SSP, German Speaking Constituency*

**Mover of the resolution supports.**

**SOC recommends support.**

**RESOLUTION NO. 19: TRADE UNION VIOLATIONS IN ESWATINI**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

**WHEREAS** PSI stands in full support of democracy and the right for people to choose their elected representatives, and whereas PSI firmly calls on all governments to respect the fundamental rights of trade unions to exist without hinderance, and at minimum to comply with the International Labour Organisation's (ILO) fundamental conventions;

**CONDEMNNS** the ongoing attacks on trade unions, political parties, and activists calling for democracy in Eswatini, and the end to the monarchy. These attacks have taken the form of political arrests of Members of Parliament who remain in detention without trial; murders of activist lawyer Comrade Thulani Maseko; the harassment, intimidation and temporary suspension of trade union leaders like SNAT President Comrade Mbongwa Dhlamini; the violation of citizens' freedom of speech and freedom to gather; and the violations of trade union rights such as the right to partake in any form of industrial action, engage in collective bargaining and collection of dues;

**AWARE** that these attacks have been escalating and that the political situation in Eswatini is increasingly tense, with high stakes for public sector trade unions, and all other sister unions. The violence is in the form of assassinations, dispersal of marches with tear gas and rubber bullets, raids on homes and offices, and the misuse of the law and political power. At the same time, the government is pushing ahead with privatisation which has already led to retrenchments and a casualised workforce;

**REAFFIRMING** our solidarity to the workers and people of Eswatini against the brutality of the monarchy, and reaffirming our commitment to democracy and trade union rights;

**PSI CONGRESS DEMANDS:**

- I. The immediate release of all political prisoners and an end to the intimidation of political and trade union leaders.
- II. Respect for the call for democracy and election of the Prime Minister of Eswatini.
- III. For the government of Eswatini to respect the Collective Bargaining process and negotiate in good faith.
- IV. For the government of Eswatini to comply with the ILO conventions 87 and 98.

*Submitted by: Swaziland Nurses Association, Eswatini*

**EB recommends support.**

**RESOLUTION NO. 20: TRADE UNION RIGHTS FOR ALL WORKERS ARE ESSENTIAL TO DEFENDING DECENT JOBS AGAINST RETROGRESSIVE LABOUR REFORM IN KOREA**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
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**OUTRAGED** that the South Korean government is using public national institutions to violate trade union rights, including the Korea Fair Trade Commission (KFTC) and the National Intelligence Services (NIS). This includes the criminalisation of KPTU-TruckSol's strike for Safe Rates, the outlawry of the CBA of Korean Construction Workers' Unions (KCWU), the government's unjustified interference in union accounting and administrative practices, and the raids on the offices of Korean Confederation of Trade Unions (KCTU), Korean Health and Medical Workers' Union (KHMU), and Korean Metal Workers' Union (KMWU) under the guise of alleged violations of the National Security Act;

**CONCERNED** that the UK government is introducing the Strikes (Minimum Services Level) Bill 2023 in order to restrict the right to strike for public service workers including transport, healthcare, education and so on, in the name of guaranteeing public interests;

**CONDEMNS** the Korean government's attempt to vilify trade unions as a way to reduce labour rights for hard working Koreans and distract them from austerity measures and other regressive policies favouring the rich;

**ALSO CONDEMNS** the UK government's attempt to intervene and threaten a right to strike for public service workers by potentially giving employers authority to dismiss striking workers and weakening public service trade union activity with potential punitive claims for damages for strikes;

**EMPHASISES** that trade unions have been frontline advocates and defenders for decent working conditions for workers and social justice for vulnerable people;

**RECALLS** that the governments' crackdown on trade unions and interventions with trade union rights are a violation of the International Labour Organisation's (ILO) Freedom of Association principles and that the ILO's Committee on Freedom of Association (CFA) have considered such governments' behaviours as restricting workers' rights;

**CALLS ON** the South Korean government, as a responsible member of the international community that ratified ILO Conventions Nos. 87 and 98, to stop all forms of anti-union crackdown;

**URGES** governments, including the South Korean and British governments, to guarantee trade union rights and decent work for all workers in accordance with the ILO's Freedom of Association principles and Conventions Nos. 87 and 98;

**COMMITTS** to standing in solidarity with our brothers and sisters around the world including, in Korea and the UK, in their struggle for trade union rights, for quality public services, for decent work, and for a more equitable society.

*Submitted by: Korean Public Service and Transport Workers' Union, South Korea*

**EB recommends support.**

**RESOLUTION NO. 21: SOLIDARITY WITH THE WORKERS OF SOUTH KOREA, HONG KONG, THE PHILIPPINES, AND CAMBODIA**

(Original version in Japanese)

**The 31st World Congress of Public Services International (PSI)  
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**CONDEMNS** the continuing repression of workers and trade unions by governments and security forces in many countries and regions, including South Korea, Hong Kong, the Philippines, and Cambodia.

**REAFIRMS** that only through peace and democracy we can achieve the realisation of workers' dignity.

**RESOLVES** that PSI affiliates work together in solidarity to ensure that PSI colleagues can exercise their rights as workers without being isolated.

*Submitted by: All Japan Prefectural and Municipal Workers Union, All Japan Water Supply Workers Union, Japan Health Care Workers' Union, Japan Public Sector Union, National Council of Japanese Firefighters and Ambulance Workers, Japan*

**EB recommends support.**



**RESOLUTION NO. 22: CALLING FOR BASIC LABOUR RIGHTS OF JAPANESE CIVIL SERVANTS AND THE RIGHT TO ORGANISE AND BARGAIN COLLECTIVELY FOR FIREFIGHTERS**

(Original version in Japanese)

**The 31st World Congress of Public Services International (PSI)  
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**RECOGNISES** the restoration of firefighters' right to organise in South Korea with salutes to the efforts of PSI-KC;

**ALSO RECOGNISES** that in Japan, despite eleven recommendations from the International Labour Organisation Committee on Freedom of Association, civil servants are still not granted basic labour rights, and in the case of firefighters, even the right to organise is prohibited;

**STRONGLY URGES** the Japanese Government to take the recommendations of the International Labour Organisation (ILO) seriously and urgently grant basic labour rights to Japanese public servants, and at least the right to organise to firefighters;

**PSI SUPPORTS** Japanese affiliates to take actions for the right to organise.

*Submitted by: All Japan Prefectural and Municipal Workers Union, All Japan Water Supply Workers Union, Japan Health Care Workers' Union, Japan Public Sector Union, National Council of Japanese Firefighters and Ambulance Workers, Japan*

**EB recommends support.**

**RESOLUTION NO. 23: STRENGTHENING DECENT WORK IN THE PUBLIC SECTOR**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
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**WHEREAS** the decent work agenda embodies the fundamental principles and rights at work and have been the basis for advancing freedom of association and the right to collective bargaining;

**AWARE** that working people are struggling to secure employment and incomes, especially for women and People With Disabilities (PWDs); extend and expand social protection to all categories of workers, especially women and PWDs; enforce safety and health conditions and standards in work, especially for women and PWDs; promote social dialogue with the active participation of all workers, especially women and PWDs; and promote the inclusive enjoyment of all rights in work; and that the right to freedom of association and collective bargaining is necessary for vibrant workers organisations which are the vehicles for strengthening decent work agenda in the public sector;

**MINDFUL** of the different political, economic, and social circumstances prevailing on the continent and how they have influenced the trade union legislative landscape, negatively impacting how workers exercise their right to freedom of association in practice;

**NOTES** with concern the challenging post-COVID circumstances for working people, the rising cost of living and insensitive Government responses that are cutting back on social spending while increasing consumer taxes that hurt the people;

**AWARE** that the International Labour Organisation (ILO) Committee of Experts on the Application of Conventions and Recommendations (CEACR) has consistently raised issues with some of the legislative gaps and deficits on the African continent, relating to the fundamental principles and rights at work;

**CONVINCED** of the necessity to address the fundamental basis of trade unionism and advance fundamental rights at this point and time in history;

**PSI CONGRESS RESOLVES THAT:**

- I. PSI will collect and disseminate ILO work that currently compiles the legislative gaps and limitations regarding the fundamental principles and rights at work in Africa and other relevant countries and report on it to all relevant affiliates to inform a concerted collective action;
- II. Based on and informed by evidence on the legislative gaps and limitations, PSI will mount a concerted campaign to secure appropriate reviews and position the affiliates to promote their implementation and enforcement;
- III. PSI will immediately step-up advocacy to strengthen decent work in the public sector in this challenging post-COVID period.

*Submitted by: Health Services Workers Union, Ghana*

**EB recommends support.**

**AFFILIATE AMENDMENT NO. 75  
TO RESOLUTION NO. 23**

(Original version in English)

ADD THE FOLLOWING PARAGRAPHS AFTER THE SECOND PARAGRAPH:

NOTES that subcontracting has become increasingly prevalent in the public services sector, with private companies being contracted to carry out tasks. Subcontracting in public services often leads to the erosion of workers' rights, including the right to fair wages, job stability, and social security benefits, as private companies prioritise cost-cutting measures to maximise profits;

RECOGNISES that subcontracting can compromise the quality of public services, as private contractors may lack the necessary training, qualifications, and dedication to deliver services efficiently and effectively;

ADD A POINT IV TO 'PSI CONGRESS RESOLVES THAT':

- IV. PSI URGES government authorities and public service institutions to prioritise the recruitment and retention of permanent public service workers, ensuring that their employment rights, including fair wages, job security, and social security benefits, are safeguarded;

ADD A POINT V TO 'PSI CONGRESS RESOLVES THAT':

- V. PSI COMMITS to supporting and organising public service workers to enhance their collective bargaining power and improve their working conditions in the face of subcontracting challenges.

*Submitted by: All Municipal and Public Service Workers Trade Union (HIZMET-IS Trade Union), Türkiye*

**Mover of the resolution supports.**

**SOC recommends support.**

**RESOLUTION NO. 24: PUBLIC SERVICES STAFF SHORTAGES**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

**WHEREAS** public sector workforces around the world are dealing with seemingly endless challenges, including stagnant wages and benefits, budget austerity, increased workloads, lack of respect, overbearing bureaucracy, intrusive politics, privatisation and outsourcing, and the impact of the COVID-19 pandemic;

**WHEREAS** the public sector workforce is experiencing severe shortages as workers are driven from their professions in almost all sectors, from healthcare to education, from transportation to sanitation, from artists to law enforcement, and recruitment, hiring, and promotions have failed dismally to offset the outgoing reductions;

**WHEREAS** while these trends were evident before 2020, the COVID-19 pandemic deepened and accelerated them; it upended personal and professional lives, increased stress in the workplace, put workers at unprecedented risk, and caused the loss of millions of jobs worldwide;

**WHEREAS** shortages in the public sector workforce are having a dramatic negative impact on the actual number of members in our unions; as our ranks diminish, the need increases to come up with a strategic organising approach to counter not only present worker shortages, but also the coming infusion of new technology into the public sector workforce; and

**WHEREAS** workers have spoken out clearly about the need for greater respect and dignity, more meaningful work, better training for new technologies and Artificial Intelligence, access to physical and mental wellness programs, and the need for more flexibility in the workplace.

**PSI CONGRESS:**

**RESOLVES** to address that the public sector workforce shortages require continuous advocacy, and therefore PSI will call for increased financing to address public sector workforce development;

**RESOLVES** that PSI will support affiliates in strengthening negotiated collective bargaining agreements, and affiliates and their allies will press governments to address any existing pay gap between the public and private sectors, which will be critical in combating staffing shortages;

**RESOLVES** that PSI will mobilise affiliates regionally and globally in support of national and local actions to address the shortage in all sectors.

*Submitted by: American Federation of Teachers, USA*

**EB recommends support.**

**AFFILIATE AMENDMENT NO. 76  
TO RESOLUTION NO. 24**

(Original version in English)

ADD THE FOLLOWING PARAGRAPH AT THE END OF THE RESOLUTION:

**[RESOLVES to call on national governments to allocate a fixed and ongoing portion of GDP \(that adequately meets the needs of all levels of government\) to ensure sufficient funding to support growth in the public sector with good, well-paying, secure public sector jobs.](#)**

*Submitted by: United Services Union, Australia*

**Mover of the resolution takes no position.**

**SOC recommends support.**

**RESOLUTION NO. 25: EXTENDING AND ENHANCING PUBLIC SERVICES IS A SOLUTION FOR ECONOMIC CRISIS AND DEEPENING INEQUALITY IN KOREA**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
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**OBSERVES** the disastrous consequences of reduced public services based on austerity policies in many countries;

**NOTES** that many governments including the South Korean government are attempting to cut public sector jobs and budgets by imposing restructuring and privatisation based on market-fundamentalism in the economic crisis;

**RECOGNISES** that the Yoon Seok-yeol administration's announcement of a series of privatisation policy against public services of energy, healthcare, airport and transport under the blatant neoliberal policy of "Growth is driven by the private sector, the Government supports but does not interfere";

**IS ALARMED** at the Yoon Seok-yeol administration's covert privatisation by selling assets of public institutions, opening public energy markets to the private sector, allowing private investment in the public services, and outsourcing partial areas of public services;

**IS CONCERNED** that the South Korean government has revised its fiscal rules to focus only on the country's financial soundness to justify its plan for restructuring and privatisation of public services;

**HIGHLIGHTS** that extending and enhancing public services is only possible when public services remain in public hands, and when job security and decent working conditions with appropriate wages are guaranteed in the public sector;

**CONDEMNS** that the South Korean government has unfairly infringed the rights to collective bargaining in the public sector by using guidelines of the Ministry of Economy and Finance of limiting staffing level and budgets in the public sector, which prevented safe staffing and improving quality of public services;

**FURTHER CONDEMNS** the Seoul Metropolitan government's budget cuts for public care services in the Seoul Public Agency for Social Services (PASS) and termination of Collective Bargaining Agreements (CBA) with a trade union;

**SUPPORTS** legislation of "Framework Act on Prohibition of Privatisation and (re)Municipalisation of Public Services", a bill introduced by the Korean Public Service and Transport Workers' Union (KPTU), which make it possible to expand and enhance public services;

**RECALLS** that the Korean Confederation of Trade Unions (KCTU), KPTU, and PSI already jointly filed a complaint against the South Korean government for the South Korean government's unfair interference with the public sector workers' rights to collective bargaining and collective agreement;

**CALLS ON** the governments to pay public services workers fair wages and ensure decent working conditions by guaranteeing trade union rights in order to extend and enhance public services so that public services workers are able to provide quality public service for all;

**URGES** the South Korean government to stop cutting public services in the excuse of maintaining the country's financial sustainability, and to (re)municipalise privatised public services to ensure universal public quality services for all in order to address societal problems due to the economic crisis and increased inequality;

**CALLS UPON** the National Assembly to legislate the "Framework Act on Prohibition of Privatisation and (re)Municipalisation of Public Services Act" promptly.

*Submitted by: Korean Public Service and Transport Workers' Union, South Korea*

**EB recommends support.**

**RESOLUTION NO. 27: PRIVATISATION OF UNIVERSITY EDUCATION, SPRING UP OF PRIVATE UNIVERSITIES, AND THE LOSS OF STATE CONTROL**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

**NOTES** that concerted perspective and ideology that are politically, culturally, socially, and economically acceptable within a given space and time are provided by public education, which also helps to grow our collective understanding of the world;

**RECOGNISES** that public education is the key to establishing better, more equal societies, gives everyone a fair chance to succeed, and advances our understanding of the world;

**AWARE** of the fact that the United Nations Sustainable Development Goal (SDG) 4 recognises the need to 'ensure inclusive and equitable quality education and promote lifelong learning opportunities for all';

**FURTHER NOTES** that the first principle of the Abidjan Principle on the human rights obligation of states to provide public education and to regulate private involvement in education, which has been adopted through and resolution by the United Nations Human Rights Council, requires every state, in compliance with the rights to equality and against discrimination, respect, safeguard, and fulfil everyone's right to education within their authority;

**CONVINCED** that a well-funded, universal public education system that is provided for everyone and financed by taxes offers the best effective and equitable educational system;

**ALARMED** that governments are underfunding higher education and undervaluing the job of university non-teaching professionals;

**WORRIED** that the development of private university institutions will increase commercialisation as corporations increasingly see the education sector as a market for profit-making;

**CONCERNED** that the priority placed on maximising profits jeopardises efforts to enhance culture, provide independent curricula, recruit and keep talented workers, and eventually weaken democracy.

**PSI CONGRESS RESOLVES TO:**

- I. Call on trade unions, including PSI and Education International, to fight for tax justice to ensure public funding for education for all and oppose austerity, user-pay models, and layoffs.
- II. Stand up for the rights of non-teaching university staff and highlight the need to ensure adequate staffing levels and conditions that allow them to work effectively.
- III. Ask trade unions and the state to defend the right to public education at the highest levels of international governance via the International Labour Organisation (ILO) and UN forums.
- IV. Strengthen the education network of non-teaching university staff to implement campaigns and programmes that promote public investment in university education, recruitment, and organising of non-teaching staff in both public and private universities.

*Submitted by: Non-Academic Staff Union of Educational and Associated Institutions, Nigeria*

**EB recommends support.**

## RESOLUTION NO. 30: ENERGY

(Original version in French)

### The 31st World Congress of Public Services International (PSI) Meeting in Geneva on 14 - 18 October 2023

**NOTES** that energy is now a sector that is at the heart of issues and that energy is a basic good that must be accessible to all.

**NOTES** that the world is facing an unprecedented structural energy crisis with terrible consequences on the energy bills of individuals, governments, local authorities, and companies, some of which are being forced to close or impose short time working measures on workers.

**BELIEVES** that liberalisation and deregulation of the energy sector has led us to this situation and that the root causes of the problems must now be addressed. The work built between PSI and Trade Unions for Energy Democracy (TUED) around the Trade Union Agenda for a Public Low Carbon Energy Future must continue and be enriched by the support of all affiliates.

**ACKNOWLEDGES** that inflation is impoverishing people and weakening economies; that war and geopolitical tensions are increasing; that climate change is growing.

**CALLS** for a radical change of course and demands that energy be taken out of the market logic by regulating prices through public control with the sole compass of the general interest and the response to needs. It is imperative to lead the fight against fuel poverty and global warming, while leaving each country the freedom to choose its own low-carbon, controllable energy mix.

#### PSI CONGRESS RESOLVES /COMMITTS:

- I. That PSI will assist affiliates in their efforts to remunicipalise or nationalise energy;
- II. That affiliates should share their experiences of the public takeover of the energy sector so that PSI can feed its database and available materials;
- III. Urges that affiliates participate in and contribute to TUED's work to facilitate public policy on low-carbon energy conversion.

*Submitted by: Fédération Nationale des Mines et de l'Energie CGT, France*

**EB recommends support.**

#### AFFILIATE AMENDMENT NO. 79 TO RESOLUTION NO. 30

(Original version in English)

ADD THE FOLLOWING PARAGRAPH AFTER PARAGRAPH 5:

**DEMANDS that energy services and assets remain in public hands, and that government investment be provided to allow for the renationalisation of energy services. The move to low carbon energy must ensure that no worker is left behind and that the energy transition does not become a vehicle for neo-liberal privatisation and profiteering.**

*Submitted by: United Services Union, Australia*

**Mover of the resolution supports.**

**SOC recommends support.**

**RESOLUTION NO. 31: SOLIDARITY WITH THE CONGOLESE PEOPLE**

(Original version in French)

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

**CONSIDERS** the war situation in the eastern part of the Democratic Republic of Congo alarming, with thousands dead and thousands of displaced people living in concentration camps.

**PSI CONGRESS:**

**CONDEMNS** the aggression against the Democratic Republic of Congo, an independent and sovereign country, as well as the multiple human rights violations and crimes against humanity committed against its population and **CALLS** on the international community to intervene for the immediate cessation of hostilities in the Democratic Republic of Congo;

**RESOLVES** that PSI will show solidarity with the Congolese people in their struggle for self-determination and the defence of their homeland;

**ALSO DECIDES** that PSI will explore tangible opportunities for humanitarian and development assistance to Congolese communities and their representative organisations;

**Finally, it was DECIDED** that PSI will call on the public authorities, civil society, and the world trade union movement to support the Congolese people.

*Submitted by: SOLSICO and SYNAFET, Democratic Republic of Congo*

**EB recommends support.**



**RESOLUTION NO. 32: FOR A FREE AND SOVEREIGN PALESTINE STATE**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

Is committed to the principles of justice, human rights, and self-determination for all people;

The people of Palestine have been denied their basic rights, including the right to self-determination, freedom of movement, and equality under the law;

The ongoing conflict between Israel and Palestine has resulted in numerous human rights violations against the Palestinian people. These crimes, which include forced displacement, extrajudicial killings, and the restriction of access to basic services such as healthcare and education, have had a devastating impact on Palestinian communities and individuals.

According to UN Reports, 2022 is the sixth year of consecutive annual increase in the number of Israeli settler attacks in the occupied West Bank, despite a 2016 UN Security Council resolution specifically intended to halt settlement activity.

One of the major human rights violations committed against Palestinians is extrajudicial killings; Israel has repeatedly been accused of using excessive force against Palestinian civilians, including the killing of unarmed protesters. This practice has been condemned by human rights organisations and is a clear violation of the right to life as recognised by international law.

According to the Palestinian Ministry of Health, Israeli forces killed at least 170 Palestinians in the West Bank and occupied East Jerusalem in 2022, including more than 30 children. At least 9,000 others have been injured. The UN called 2022 the deadliest year for Palestinians in the Israeli-occupied West Bank in 16 years.

Access to basic services such as healthcare and education is also a major issue for Palestinians living under occupation. Israel has imposed restrictions on the movement of Palestinians, making it difficult for them to access essential services. This has had a particularly devastating impact on vulnerable groups, such as children and the elderly. This practice is a violation of the right to health as recognised by international law.

**PSI CONGRESS:**

**EXPRESSES** its strong support for the freedom and self-determination of the Palestinian people, and for an end to the Israeli occupation of Palestine;

**CALLS ON** the international community to take immediate and effective action to bring an end to the Israeli occupation and to support the rights of the Palestinian people, including through the imposition of economic sanctions and other measures to hold Israel accountable for its actions;

**ENCOURAGES** members to educate themselves about the situation in Palestine and to take action to support the Palestinian cause, including through activism and advocacy;

**PLEDGES TO** work with other organisations and groups to raise awareness about the situation in Palestine and to support the rights of the Palestinian people, including through campaigns and other initiatives;

**URGES** all Member Unions to stand in solidarity with the Palestinian people, and to support their struggle for freedom and self-determination;

**FURTHER CALLS UPON** the leadership of PSI to establish a mission to Palestine and Israel for the purpose of exploring these issues and to make recommendations for programmes to strengthen public employee trade unionism throughout the region.

*Submitted by: All Municipal and Public Service Workers Trade Union (HIZMET-IS Trade Union), Türkiye*

References; <https://www.ohchr.org/en/press-releases/2022/12/israel-un-experts-condemn-record-year-israeli-violence-occupied-west-bank>

**SOC determines that Resolution No. 32 and Resolution No. 33 are incompatible. SOC further determines that Resolution No. 32 is the substantive and Resolution No. 33 is the alternative.**

**EB recommends support.**

## RESOLUTION NO. 33: PALESTINE

(Original version in French)

### The 31st World Congress of Public Services International (PSI) Meeting in Geneva on 14 - 18 October 2023

**NOTES** that from Palestine to Ukraine to Kurdistan, our trade union internationalism must express our full solidarity with the peoples and workers attacked by the armies and governments that wage wars and colonial actions. From this point of view, the national liberation struggle of the Palestinian people is similar to the ongoing struggle of the peoples of Ukraine or Kurdistan. In all these situations, there is an aggressor government, and an aggressed people. In all these cases there is a resistance of the people against a colonising and imperialist state;

**ACKNOWLEDGES** that for decades we have been confronted on an almost daily basis in Palestine with abuses, violence, and crimes committed by the Israeli state and army in the occupied territories of the West Bank and in the blockaded territory of Gaza. That the Oslo Accords of September 1993, which were supposed to lead to the creation of an independent Palestinian state after five years of limited autonomy, have failed and that they have created new mechanisms of domination by the Israeli state inside the occupied Palestinian territories;

**EXPRESSES** its concern that the state of Israel continues to ignore or defy UN resolutions aimed at easing the conflict, to use lethal force and to occupy land to further marginalise the Palestinian population in the region. The state of Israel is seen as an apartheid state in many parts of the world and by a growing number of affiliated unions and Non-Governmental Organisations (NGOs). Today in Tel Aviv there is an extreme right-wing government that is destroying all ideas of progress in peace and equal rights between Palestinians and Israelis;

**CONDEMNS** the situation of the Palestinian people who remain deprived of their fundamental rights, principally the right to self-determination, sovereignty, and independence in their state;

**CONDEMNS** the situation of Palestinian workers who travel daily to Israel or to the settlement territories and who suffer daily humiliation and controls at checkpoints and see their travel time considerably increased by the multiplication of military and administrative controls, to which are added the bullying and humiliation by the soldiers in charge of them;

**SUPPORTS** that a just and lasting peace between Palestinians and Israelis requires first and foremost the immediate recognition of the Palestinian people's rights and sovereignty;

**SUPPORTS** the struggle of the Palestinian people who are fighting above all for equal rights and against discrimination and humiliation;

**SUPPORTS** the struggle of the Palestinian population in the West Bank and Gaza Strip who are fighting against the military occupation and for sovereignty over their land. The struggle of the Palestinian refugees who are fighting for the right to return to their land and for compensation for the damage they have suffered. Peace cannot be achieved without justice. Peace cannot be achieved without meeting the demands for equal rights, autonomy, and recognition of the Palestinian people;

**CALLS** for the evacuation by the Israeli army of all territories occupied since 1967 and the end of the blockade of Gaza; the dismantling of all settlements and colonial infrastructure in the West Bank; the right of refugees to return to their homes and/or to just reparation; real equality of rights between Arab and non-Arab citizens in Israel; the reconstruction of all destroyed infrastructure and of the Palestinian economy;

**CALLS** for an end to support, complacency, or silence in the face of the colonial policy of the State of Israel. On the contrary, Israel must be sanctioned and made accountable for its abuses. In the absence of any other form of sanction and pressure, actions such as the Boycott, Divestment, Sanctions (BDS) campaign remain a necessity.

Campaign supported by PSI in RESOLUTION No. 42 - SOLIDARITY WITH THE PALESTINIAN PEOPLE AND SUPPORT FOR THE BDS CAMPAIGN At the 29th World Congress of Public Services International (PSI), meeting in Durban, South Africa, from 27-30 November 2012.

*Submitted by: CGT Federation of Public Services of France*

**SOC determines that Resolution No. 32 and Resolution No. 33 are incompatible. SOC further determines that Resolution No. 32 is the substantive and Resolution No. 33 is the alternative.**

**EB takes no position.**

**AFFILIATE AMENDMENT NO. 82  
TO RESOLUTION NO. 33**

(Original version in English)

CHANGE PARAGRAPH 1:

~~NOTES that from Palestine to Ukraine to Kurdistan, our trade union internationalism must express our full solidarity with the peoples and workers attacked by the armies and governments that wage wars and colonial actions. From this point of view, the national liberation struggle of the Palestinian people is similar to the ongoing struggle of the peoples of Ukraine or Kurdistan. In all these situations, there is an aggressor government, and an aggressed people. In all these cases there is a resistance of the people against a colonising and imperialist state;~~

ACKNOWLEDGES that all trade unions worldwide must stand in solidarity with individuals and workers who are subject to all forms of oppressions due to military interventions and colonial endeavours across the globe; it is important to support the fair national liberation efforts of the Palestinian people and the ongoing struggle of the Ukrainian people. In both instances, there is an aggressor state, and an aggressed people. In all these cases we must champion and support the resistance of people against colonising and imperialist states.

ADD TO PARAGRAPH 5:

**CONDEMN**s the situation of Palestinian workers who travel daily to Israel or to the settlement territories and who suffer daily humiliation and controls at checkpoints and see their travel time considerably increased by the multiplication of military and administrative controls, to which are added the bullying, abuse of worker brokers, and humiliation by the soldiers in charge of them;

*Submitted by: All Municipal and Public Service Workers Trade Union (HIZMET-IS Trade Union), Türkiye*

**Mover of the resolution: position not known.**

**SOC recommends no position.**

**AFFILIATE AMENDMENT NO. 83  
TO RESOLUTION NO. 33**

(Original version in English)

DELETE FROM PARAGRAPH 1:

**NOTES** that from Palestine to Ukraine ~~to Kurdistan~~, our trade union internationalism must express our full solidarity with the peoples and workers attacked by the armies and governments that wage wars and colonial actions. From this point of view, the national liberation struggle of the Palestinian people is similar to the ongoing struggle of the peoples of Ukraine ~~or Kurdistan~~. In all these situations, there is an aggressor government, and an aggressed people. In all these cases there is a resistance of the people against a colonising and imperialist state;

*Submitted by: The Turkish Union of Road Construction and Building Workers, Türkiye*

**Mover of the resolution: position not known.**

**SOC recommends no position.**

**AFFILIATE AMENDMENT NO. 84  
TO RESOLUTION NO. 33**

(Original version in Spanish)

ADD TO PARAGRAPH 2:

**ACKNOWLEDGES** that for decades we have been confronted on an almost daily basis in Palestine with abuses, violence, and crimes committed by the Israeli state and army in the occupied territories of the West Bank and in the blockaded territory of Gaza. That the Oslo Accords of September 1993, 'under the idea of a "two-state solution', which were supposed to lead to the creation of an independent Palestinian state after five years of limited autonomy, have failed and that they have created new mechanisms of domination by the Israeli state inside the occupied Palestinian territories. That the peaceful coexistence of the two communities, Arab and Jewish, could only be achieved with a single secular and democratic Palestine.

*Submitted by: Confederação dos Trabalhadores no Serviço Público Federal (CONDSEF/ FENADSEF), Brazil*

**Mover of the resolution: position not known.**

**SOC recommends no position.**

**RESOLUTION NO. 34: SOLIDARITY WITH THE EARTHQUAKE VICTIMS IN TURKIYE**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

**EXPRESSES** its solidarity with the people of Türkiye who have been affected by the devastating earthquakes that struck the country at a magnitude of 7.8 and 7.5 and resulted in the death of 44,218, and hundreds of thousands injured. Our thoughts are with the families and loved ones of those who lost their lives in the earthquake, and we stand in solidarity with those who have been injured or displaced.

The earthquake is recorded as the biggest earthquake of the century in the region, directly affecting ten cities and 14 million citizens of Türkiye. 227,027 buildings were destroyed, leaving millions of people without homes.

**PSI CONGRESS:**

**RECOGNISES** the importance of providing support and assistance to those affected by natural disasters, and we call on governments, trade unions, and humanitarian organisations to prioritise the needs of the most vulnerable communities. We commend the efforts of the Turkish government and emergency responders, public service workers and Turkish unions in assisting those affected by the earthquake.

**RECOGNISES** the importance of ensuring that the rights and needs of workers are taken into account in the response to natural disasters. Workers in affected areas may face significant challenges, such as loss of income, difficulties accessing healthcare, and workplace safety concerns. It is crucial that the response to natural disasters includes measures to protect workers' rights and ensure their safety.

**CALLS ON** governments, employers, and international trade union movements to focus on the needs of workers in the response to earthquakes. This includes ensuring that workers are provided with safe and healthy working conditions, access to healthcare, and support for income loss.

**IN CONCLUSION**, the PSI Congress stands in solidarity with the people of Türkiye and calls for a coordinated response to support those affected by the earthquake. By prioritising earthquake preparedness and resilience, we can help to protect our communities from the destructive impact of these disasters and ensure that we are better equipped to respond and recover in their aftermath. The earthquake is recorded as the biggest earthquake of the century in the region. 227,027 buildings were destroyed, leaving millions of people without homes.

*Submitted by: All Municipal and Public Service Workers Trade Union (HIZMET-IS Trade Union), Türkiye*

**EB recommends support.**

**AFFILIATE AMENDMENT NO. 86  
TO RESOLUTION NO. 34**

(Original versions in French and German)

ADD TO THE TITLE:

SOLIDARITY WITH THE EARTHQUAKE VICTIMS IN TURKIYE AND SYRIA

AMEND PARAGRAPH 1:

**EXPRESSES** its solidarity with the people of Türkiye and Syria, who have been affected by the devastating earthquakes that struck the country at a magnitude of 7.8 and 7.5, and resulted in the deaths of at least 59,259 44,218, including at least 50,783 people in Türkiye and 8,476 people in Syria, and hundreds of thousands injured. Our thoughts are with the families and loved ones of those who lost their lives in the earthquake, and we stand in solidarity with those who have been injured or displaced.

AMEND PARAGRAPH 2:

The earthquake is recorded as the biggest earthquake of the century in the region, ~~directly affecting ten cities and 14 million citizens of Türkiye.~~ In Syria, it is considered to be the deadliest since the Aleppo earthquake in 1822. Hundreds of thousands of buildings were destroyed, leaving millions of people without homes.

AMEND PARAGRAPH 3:

**RECOGNISES** the importance of providing support and assistance to those affected by natural disasters, and we call on governments, trade unions, and humanitarian organisations to prioritise the needs of the most vulnerable communities. We commend the efforts of the ~~Turkish government~~ international community and emergency responders, public service workers and Turkish Unions in providing assistance to those affected by the earthquake;

ADD TO PARAGRAPH 6:

**IN CONCLUSION**, the PSI Congress stands in solidarity with the people of Türkiye and Syria and calls for a coordinated response to support those affected by the earthquake.

*Submitted by: Alliance du personnel professionnel et technique de la santé et des services sociaux (APTS), Centrale des syndicats du Québec (CSQ), Fédération interprofessionnelle de la santé du Québec-FIQ, Syndicat de la fonction publique et parapublique du Québec (SFPQ), Syndicat de professionnelles et professionnels du gouvernement du Québec (SPGQ), Canada*

*and*

*Ver.di, GÖD-FSG, youunion, VPÖD-SSP, German Speaking Constituency*

**Mover of the resolution supports.**

**SOC recommends support.**

**RESOLUTION NO. 35: IN SUPPORT OF THE SUSTAINED WORKERS' STRUGGLE IN MYANMAR**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

**CONDEMNS** the military coup in Myanmar that took place in February 2021, the refusal of the military to recognise the overwhelming support for civilians, democratic government, the sustained violence against striking workers and the civil disobedience movement, the murder of more than 3,000 civilians, the arrest of more than 20,000 people, including many trade unionists, the sentencing of members of the civil disobedience movement to death and long term imprisonment, the criminalisation of at least 16 unions, and the persistent bombing of towns resisting military rule;

**APPLAUDS** the extraordinary courage of workers who initiated and sustained strikes and civil disobedience against military occupation, including health workers and other public service workers;

**CALLS ON** all governments to reject the military State Administration Council (SAC) in the United Nations General Assembly, in the International Labour Organisation (ILO), in the World Health Organisation (WHO), and all other UN, intergovernmental, plurilateral, or bilateral fora;

**RECOGNISES** the National Unity Government (NUG) as the legitimate, democratic government of Myanmar and calls on all governments to also recognise the NUG, and recognises their commitment to reform labour laws, ensuring compliance with international labour standards and trade union rights;

**FURTHER, CALLS FOR** increased action against the military regime, including by increasing sanctions on the military, their families, and supporters and on the companies that continue to operate in Myanmar and directly and indirectly fund the military junta;

**CALLS ON** pension funds to divest from all corporations continuing to operate in Myanmar in ways that support the military junta;

**COMMITTS** to maintaining the Myanmar Solidarity Campaign until democracy is restored and to support the development of trade unions in Myanmar and a peaceful, equitable society when the workers of Myanmar win their struggle.

*Submitted by: All Japan Prefectural and Municipal Workers Union (Jichiro), Japan, Public Services Labor Independent Confederation (PSLINK), Philippines*

Supported by Asia Pacific Regional Executive Committee (APREC)

**EB recommends support.**



**RESOLUTION NO. 36: AID AND SOLIDARITY FOR WORKERS AND PUBLIC SERVANTS IN VENEZUELA**

(Original version in Spanish)

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

**RECOGNISES** that the income that public servants receive in Venezuela does not allow them to access the goods and services necessary to have a decent quality of life for themselves and their families.

**URGES** the national government to simplify the processes that hinder the setting of a minimum living wage and to prioritise the discussion of Collective Bargaining Agreements (CBA), so that this becomes the most expeditious way to achieve a decent and sufficient wage, as well as benefits that increase workers' quality of life.

**IS CONCERNED** that public sector workers do not have a social security system that guarantees the health and life of these workers. They devote themselves body and soul to their work every day, such as the provision of health and care services to Venezuelan citizens.

**SUPPORTS** to channel with allied organisations of solidarity and international cooperation, the elaboration of a strategic plan for the delivery of medicines to active, retired, and pensioned workers of our work entities who suffer from chronic diseases, whose medicines are of very costly and cannot be acquired by the worker by virtue of his precarious income.

**REGRETS** that the deterioration of life quality of public sector retirees and pensioners as a result of the low purchasing power that their incomes provide, do not allow them to ensure their well-being and a decent quality of life.

**URGES** the national government to implement clear and efficient policies that dignify this group of workers who for a long time dedicated a large part of their lives to providing a dignified and quality level of work to ensure the good service and functioning of public institutions.

**ACKNOWLEDGES** that the economic, social, and political crisis that the Bolivarian Republic of Venezuela is going through has generated protests by public workers, with the aim of demanding the implementation of policies geared towards guaranteeing a living wage, faithful compliance, and respect for CBAs, ensuring and respecting trade union autonomy, the right to protest, among other fundamental rights.

**URGES** the national government to guarantee the free exercise of trade union freedom, collective bargaining, the right to strike and protest, and requests the immediate release of fellow worker Gabriel Blanco, trade union leader of the affiliated organisation SINFUCAN and Secretary of Technology and Information of the Caracas State Section of the Central ASI Venezuela, as well as all trade union leaders who have been deprived of their freedom in the exercise of their trade union duties.

**IS CONCERNED** that the deductions for union fees contributions made to workers affiliated to the organisations that are part of the PSI Venezuela Constituency are not credited to the respective bank accounts, which hinders the implementation of activities and maintenance of their headquarters and prevents them from fulfilling the payment commitments assumed in the exercise of their trade union functions.

**SUPPORTS** that intercession be made with the national government and that the necessary steps be taken to regularise and normalise payments of union fees contributions, fulfilling the financial commitment to trade union organisations in a timely manner.

**REGRETS** that the greatest concern of workers in the Bolivarian Republic of Venezuela is the precariousness of their wages, especially those of public sector workers, whose level of income does not even allow them to guarantee access to basic food provision, among other goods and services necessary for subsistence.

**URGES** the national government to implement wage policies aimed at guaranteeing access to basic goods and services necessary for the subsistence of public workers and workers in general. Wage policies that should be implemented progressively and accompanied by policies to boost economic growth, which has not been achieved more efficiently, due to the lack of political will to review the economic measures that have been implemented in recent years by the Venezuelan state.

**IS CONCERNED** that the economic crisis in the Bolivarian Republic of Venezuela will worsen, with public servants being the most affected.

**RESOLVES** to provide all possible cooperation to PSI Venezuela Constituency, so that it can develop trade union, social, educational, and training work for all its trade union leaders in the country. All in accordance with the provisions of Article 1 of the PSI Constitution.

*Submitted by: Sindicato Único Nacional de Empleados Públicos del Sector Salud, Sindicato Único de Trabajadores de la Salud y sus Similares del Estado de Aragua, Venezuela*

**EB recommends support.**

## RESOLUTION NO. 37: IN SOLIDARITY WITH THE INDEPENDENT ALGERIAN TRADE UNIONS

(Original version in English)

### The 31st World Congress of Public Services International (PSI) Meeting in Geneva on 14 - 18 October 2023

At the beginning of February 2019, popular demonstrations, known as the Hirak movement, began in Algeria. These demonstrations were marked by the extensive participation of independent trade unions that fought for democracy and the State of law, demanding that their basic rights be respected in a peaceful manner.

However, the Algerian government kept repressing the activists of the movement in general, and the leaders of the free and democratic unions involved with PSI in particular, for they played an effective role in supporting the popular movement and overthrowing the fifth term of former President, Abdelaziz Bouteflika, by calling for mobilisation to participate in general strikes, demonstrations, and other field campaigns.

Independent trade unions in Algeria have been carrying out their work and activities for years in a context characterised by repression, intimidation, arbitrary imprisonment, torture, and expulsion from work, as thousands of trade unionists were dismissed from work, and dozens of them were sentenced to long prison terms.

The new Algerian government is taking revenge on the independent unions that are affiliated with PSI. It has criminalised protest and the basic right to organise and carry out trade union activities, in violation of international conventions. It has introduced new articles in the Penal Code, which it is using to accuse trade union activists of terrorism, compromising state security, and spreading hate speech. This has prompted many trade union leaders to flee Algeria and live in exile.

PSI has been, since day one, a loyal companion to the struggles of trade unionists in Algeria and has supported them by all available means, be it by supporting complaints submitted by the participating organisations, by correspondence with the International Labour Organisation (ILO), or by international networking with international federations that support the struggles of our brothers in Algeria.

In light of the harsh and dangerous conditions that the democratic trade union movement is going through in Algeria and the unfair administrative solution against the Syndicat National Autonome des Travailleurs de L'électricité et du Gaz (SNATEG) union, it has become imperative for PSI to continue supporting the participating organisations and to use all available methods to implement the decisions of the ILO monitoring committees, which have issued many recommendations in this regard, the most important of which is to reconsider the dissolution of the SNATEG union and to enable independent organisations to obtain their right to activity.

#### PSI CONGRESS:

- I. **CONDEMNS** the Algerian government's ongoing policy of repression and harassment against independent trade unions and their leaders, and its indifference towards the decisions of the monitoring committees to implement the agreements of the ILO in this regard;
- II. **EXPRESSES** its solidarity and permanent and continuous support for the struggle of free and democratic unions, especially the National Autonomous Union of Public Administration Staff (SNAPAP) and the National Union of Electricity and Gas Workers (SNATEG);
- III. **CALLS ON** the Algerian government to immediately release and cancel the judicial prosecutions of trade union leaders and to allow trade union leaders who have been exiled to return to their country and exercise their trade union responsibilities in a democratic manner;

- IV. **CALLS ON** the Algerian government to implement all the decisions and recommendations issued by the ILO monitoring committees, the most important of which is the cancellation of the administrative decision that requires the dissolution of SNATEG.

*Submitted by: Syndicat National Autonome des Travailleurs de l'Électricité et du Gaz SNATEG, Algeria*

**EB recommends support.**

**RESOLUTION NO. 38: DEMILITARISATION OF ASIA PACIFIC BY THE US AND CHINA**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

**CONCERNED** about the escalation of militarisation in the Asia Pacific region, particularly around ocean trading routes, and the increased military presence of both the United States and the People's Republic of China outside of their territorial boundaries;

**ALARMED** that the United Nations Convention on the Law of the Sea (UNCLOS) and relevant rulings are being ignored and the convention violated, particularly in relation to the ruling recognising the Philippines' territorial rights over designated areas in the South China Sea;

**DISTURBED** about the ecological impacts of militarisation and territorial disputes on marine life, ecosystems, sustainable fisheries, and on climate mitigation efforts;

**ANGERED** that the contest for geopolitical hegemony in the Asia Pacific region is resulting in higher military spending and consequently reduced funding for quality public services and decent work;

**ALSO ANGERED** that the quest for global control over data and data infrastructure is fuelling militarisation and preventing the development of digital public goods while fostering the power of Big Tech;

**INSISTENT** that respect for international law within the UN system is the best path to peace, equality, and sustainable development in the region;

**CALLS ON** all governments, but particularly those of the United States and China, to reduce their military presence in the region, respect UN Conventions relating to territorial boundaries (and in the case of the US to ratify UNCLOS), cease destruction of marine systems and other ecosystems, and respect the sovereignty of all nations in the Asia and Pacific regions;

**COMMITS TO** campaigning for a peaceful, demilitarised region where solidarity, rather than aggression or financial or political pressure, defines cross border relationships and where public funds are spent to advance quality public services, decent work, and a sustainable future.

*Submitted by: Philippine Affiliates : Public Services Labor Independent Confederation (PSLINK)/ Alliance of Filipino Workers (AFW)/ Confederation of Independent Union in the Public Sector (CIU-PS)/ Kilusan ng Mga Manggagawa sa Government Owned and Controlled Corporations and Financing Institutions (KAMAGGFI)/ Philippine Independent Public Sector Employees Association (PIPSEA)/Alliance of Government Workers in the Water Sector (AGWWAS)/ Maynilad Water Supervisors Association (MWSA)/ Manila Water Employees Union (MWEU)/ Philippine Government Employees Association (PGEA), Philippines*

**EB recommends support.**

**RESOLUTION NO. 39: DEBT CRISIS IN SRI LANKA**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

**ALARMED** that in July 2022, the government of the Democratic Socialist Republic of Sri Lanka declared itself bankrupt and that the government shut down public services as a result;

**DEEPLY CONCERNED** that the International Monetary Fund (IMF) is shifting the burden of the debt crisis on to public sector workers, insisting on increased income taxes, reduced public sector wage bills and privatisation of public services and enterprises;

**OUTRAGED** that the government's response to the crisis has been to ban strikes, arrest protestors, delay elections and use emergency powers;

**REITERATES** the need for a debt workout mechanism to be agreed within the UN system and for creditors, including private sector creditors, to share responsibility for the financial crisis;

**EXPRESSES** solidarity with PSI affiliates and the workers of Sri Lanka defending quality public services, decent work, trade union rights, and fighting for people over profits;

**COMMITTS** to working with PSI affiliates in Sri Lanka in support of campaigns for economic justice and shared prosperity.

*Submitted by: Confederation of Public Service Independent Trade Unions, Ceylon Workers Congress, Public Services United Nurses Union, Srilanka Nidahas Rajaye Vrutheeya Samiti Sammelanaya, Sri Lanka*

**EB recommends support.**

**RESOLUTION NO. 41: AFFILIATION FEES**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

*NOTE: EB-161 determined that it will consider the issue of affiliation fees for the next Congress mandate at EB-162 (meeting 14 October 2023 i.e. immediately prior to Congress) and submit a resolution to Congress for consideration.*

**RESOLUTION NO. 42: GENERAL SECRETARY TERM LIMIT**

(Original version in French)

*THIS RESOLUTION WAS SUBMITTED AT THE REQUEST OF THE STANDING ORDERS COMMITTEE, AFTER THE MOVER WITHDREW AMENDMENT K TO THE CONSTITUTION.*

*THIS RESOLUTION WILL BE DEBATED IN THE CONGRESS SESSION THAT DEALS WITH CONSTITUTIONAL ISSUES*

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

**WHEREAS** the three CFDT affiliates listed below submitted an amendment to the PSI constitution that proposes to limit the number of terms an individual may hold the post of General Secretary to three terms.

**WHEREAS** the PSI Executive Board debated the issue and decided that this proposal potentially had merit, but had not been sufficiently discussed to form a view, and might potentially give rise to unintended consequences.

**WHEREAS** the Standing Orders Committee requested the movers to withdraw the resolution and offered to receive a late affiliate resolution in its place that mandates EB to examine the proposal for a future congress

**WHEREAS** the three CFDT affiliates who moved the resolution have withdrawn it in support of a request to Congress to mandate the EB to examine this issue

**PSI CONGRESS**

**RESOLVES** that PSI Executive Board will examine the proposal for constitutional term limitations for the General Secretary and any associated issues and report to the next Congress with any consequent recommendations for constitutional change.

*Submitted by: Les 3 Fédérations CFDT (Santé-Sociaux, Interco et Finances), France*

**EB recommends support.**



**RESOLUTION NO. 43: TRANSITIONAL ARRANGEMENTS FOR THE NEW  
CONSTITUTION (INCLUDING APPOINTMENT OF THREE TRUSTEES)**

(Original version in English)

**The 31st World Congress of Public Services International (PSI)  
Meeting in Geneva on 14 - 18 October 2023**

*NOTE: EB-162 (meeting 14 October 2023 i.e. immediately prior to Congress) will submit a resolution to Congress for consideration after the passing of the new Constitution.*

**AFFILIATE RESOLUTIONS NOT INCLUDED IN THIS BOOKLET**

Withdrawn: 6, 8, 10, 11, 12, 15, 16, 26, 28, 29

Ruled out of order by SOC: 40

**AFFILIATE AMENDMENTS NOT INCLUDED IN THIS BOOKLET**

Withdrawn in favour of edits incorporated into the resolutions: 66, 69, 70, 73, 78, 80, 85

Withdrawn: 77, 87

Ruled out of order by SOC: 62, 63, 74, 81



Booklet 3  
**Affiliate Resolutions No. 3-43  
and related Affiliate Amendments**

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